NEOGOV™

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|---|---------------------------|--|----------------|--|---|
| NEOGOV: | | Customer Name & Address: | | | |
| Governmentjobs.com, Inc. (300 Continental Blvd., Suite El Segundo, CA 90245 accounting@neogov.com | | Polk, County of (TX) 602 E. Church St. Ste. 105 Livingston TX, 77351 | | | |
| Quote Creation Date: | August 17, 2020 | | Contact Name: | Adrena Gilbert | |
| Quote Expiration Date: | 30 days from Quo | te Creation | Contact Email: | agilbert@co.polk.tx.us | |
| Payment Terms | Annual, Net 30 from NEOGC | | | | : |
| · | · | Fee Sumn | | ······································ | 4 |
| Service Descr | Termi | | Term Fees | | |
| CTT Bundle: Insight Enterprise Subscription (IN) GovernmentJobs.com Subscription (GJC) Candidate Texting (CTM) New Hire Integration (NHI) (Tyler Tech.) | | October 1, 2020 — September 30, 2021 October 1, 2021 — September 30, 2022 October 1, 2022 — September 30, 2023 | | | \$4,342.05 \$8,684.09 \$13,157.70 |
| Professional Services – Implementation and Trainin | 9 | | | | \$0.00 |
| | | | | Total: | \$26,183.84 |

A. Terms and Conditions

- 1. Agreement. This Ordering Document and the Services purchased herein are expressly conditioned upon the acceptance by Customer of the terms of the NEOGOV Services Agreement either affixed hereto or the version most recently published prior to execution of this Ordering Form available at https://www.neogov.com/service-specifications. Unless otherwise stated, all capitalized terms used but not defined in this Order Form shall have the meanings given to them in the NEOGOV Services Agreement.
- 2. Effectiveness & Modification. Neither Customer nor NEOGOV will be bound by this Ordering Document until it has been signed by its authorized representative (the "Effective Date"). Unless otherwise stated, all SaaS Subscriptions shall commence on the Effective Date. This Order Form may not be modified or amended except through a written instrument signed by the parties.
- Summary of Fees. Listed above is a summary of Fees under this Order. Once placed, your order shall be non-cancelable and the sums paid nonrefundable, except as provided in the Agreement.
- Order of Precedence. This Ordering Document shall take precedence in the event of direct conflict with the Services Agreement, applicable Schedules, and Service Specifications.

B. Special Conditions (if any).

Initial Term: 36 months, Initial Term Subscription Fees shall be invoiced on October 1 and each anniversary thereafter.

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IN WITNESS WHEREOF, the parties have caused this Order to be executed by their respective duly authorized officers as of the date set forth below, and consent to the Agreement.

| 4 | Customer | Governmentjobs.com, Inc. (DBA "NEOGOV") |
|--------------|----------------------|---|
| Entity Name: | Polk, County of (TX) | |
| Signature: | Mungty | Signature: |
| Print Name: | Sydney Murphy | Print Name: |
| Date: | August 25, 2020 | Dale: |